

Reference	POL 042
Version	2.0
Issue Date	01/01/24
Approved	Director

VIRPIO LTD T/A VIRPIO SECURITY

Carbon Reduction Plan

Introduction

At VIRPIO SECURITY, we recognise the importance of addressing climate change and are committed to reducing our carbon footprint in line with the UK's goal of achieving net zero emissions by 2050. As a security services provider, we have a responsibility not only to protect people and property but also to ensure that our operations contribute to environmental sustainability. This Carbon Reduction Plan outlines our strategies and targets to reduce greenhouse gas (GHG) emissions across all aspects of our business.

Key Actions to Reduce Carbon Emissions

To achieve reducing carbon emission, we have implemented and plan to continue the following strategies:

Transition to Electric and Low-Emission Vehicles

As a security company, a significant portion of our emissions comes from our vehicle fleet. We are committed to:

- Phasing out petrol and diesel vehicles in favour of electric or hybrid vehicles, aiming to convert 50% of our fleet to electric vehicles (EVs) by 2025.
- Installing electric vehicle charging stations at our main offices and key client locations.
- Encouraging the use of bicycles or public transport for short-distance travel where feasible, particularly in urban areas.

3.2 Energy Efficiency in Offices and Facilities

We are actively improving energy efficiency in our offices and facilities by:

- Upgrading lighting to LED systems and installing motion sensors to reduce unnecessary energy consumption.
- Implementing smart thermostats and energy management systems to optimise heating, cooling, and ventilation.
- Sourcing 100% renewable electricity for all facilities by 2030, in line with our green energy procurement strategy.

Reducing Business Travel Emissions

While travel is a necessary aspect of our business, we aim to reduce the associated carbon footprint by:

- Encouraging the use of virtual meetings whenever possible to limit travel.
- Promoting train travel over flights for domestic and regional trips.
- Expanding our use of telematics to optimise route planning for security patrols and reduce unnecessary journeys.

Reference	POL 042
Version	2.0
Issue Date	01/01/24
Approved	Director

VIRPIO LTD T/A VIRPIO SECURITY

Carbon Reduction Plan

Waste Management and Recycling

Reducing waste and improving recycling practices are critical components of our sustainability efforts. We will:

- Implement waste segregation and recycling programs in all offices and key client sites.
- Minimize the use of single-use plastics and adopt sustainable procurement policies for office supplies.
- Work with waste management partners to ensure responsible disposal of electronic equipment and other waste materials.

Engaging with Suppliers and Partners

As part of our plan for emissions reduction, we will collaborate with suppliers and partners to reduce their carbon impact:

- Implement a supplier code of conduct that includes sustainability and carbon reduction criteria.
- Prioritize partnerships with suppliers who share our commitment to reducing carbon emissions and support them in developing their own carbon reduction plans.

Employee Engagement and Training

We believe that employee involvement is key to achieving our carbon reduction goals. To that end, we will:

- Provide regular training on sustainability and carbon reduction best practices, with a focus on energy efficiency, waste reduction, and responsible travel.
- Engage employees in sustainability initiatives through green teams and reward programs that recognize contributions to reducing carbon emissions.
- Foster a culture of environmental responsibility by encouraging employees to suggest and implement ideas that contribute to our sustainability goals.

Monitoring and Reporting

To ensure transparency and accountability, we will monitor our progress towards carbon reduction goals and report regularly on our performance. This will include:

- **Public Reporting:** Publish an annual sustainability report that includes detailed information on our carbon footprint, reduction initiatives, and any updates to our carbon reduction plan.
- **Certification:** Seek third-party certification for our carbon reduction efforts, such as Carbon Trust Standard or ISO 14001, to validate our commitment to environmental sustainability.

Reference	POL 042
Version	2.0
Issue Date	01/01/24
Approved	Director

VIRPIO LTD T/A VIRPIO SECURITY

Carbon Reduction Plan

Future Initiatives

In addition to the actions outlined above, we are exploring further initiatives to enhance our carbon reduction efforts, including:

- **Green Building Practices:** Evaluating opportunities to build or retrofit facilities with sustainable, low-carbon designs, and materials.
- **Carbon Offsetting:** Investing in verified carbon offset projects that align with our values and business model, such as reforestation and renewable energy development.
- **Innovation in Technology:** Exploring the use of cutting-edge technologies such as AI and IoT to improve energy management, optimize security routes, and further reduce our carbon footprint.

Our leadership is committed to reducing our carbon footprint and contributing to a more sustainable future. By implementing the strategies outlined in this Carbon Reduction Plan, we aim to play our part in tackling climate change, while maintaining our high standards of security service. We will continue to engage with our stakeholders, monitor our progress, and update this plan as necessary to meet our carbon reduction targets and support the UK's net-zero goal by 2050.



Director
January 2024